Why Project Performance Must Be Improved

"Back To The Future"

Project Production Institute Inaugural Symposium San Francisco, CA December 3, 2014

Jim Porter

Chief Engineer and VP Engineering & Operations

DuPont (Retired)

Discussion Flow

- The Business/Capital Connection
- Today's Realities
- Industry Trends
- Tomorrow's Opportunities
- Reflections

The Business/Capital Connection

It Isn't About Projects...

It Is About Business!

The Business/Capital Connection

ROIC = Net Income - Dividends
Total Capital

The Business/Capital Connection

ROIC and P/E Multiples

Return on Invested Capital

		8%	10%	15%	20%
Earnings Growth	5%	8.5x	10.0x	12.0x	12.9x
	10%	5.7	10.0	15.8	18.6
	15%	0.1	10.0	23.4	29.9
	20%	NM	10.0	38.2	52.2

Assume all equity financed; 10% WACC; 20-year forecast period.

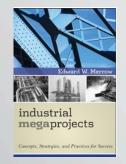
Today's Realities...



"Construction ranks the lowest among U.S. industries in the amount of money invested annually in technology,

Technology could create transparency between all the stakeholders in a project and improve efficiencies at all levels."

Author Barry B. LePatner in his book, "Broken Buildings, Busted Budgets."



"...data from megaprojects shows that 65% ...failed to meet business objectives." – Author Ed Morrow, "Industrial Megaprojects"

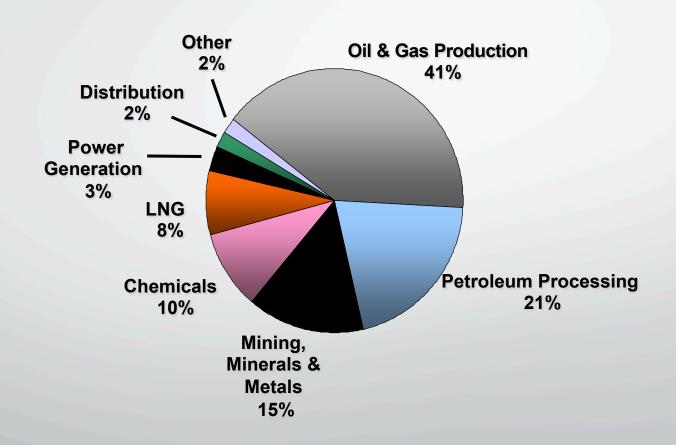


"...... construction productivity has decreased significantly over the last forty years. This is in large part because of a lack of communication and collaboration through information..." – Author David Gerstel, "BIM and Construction Management"

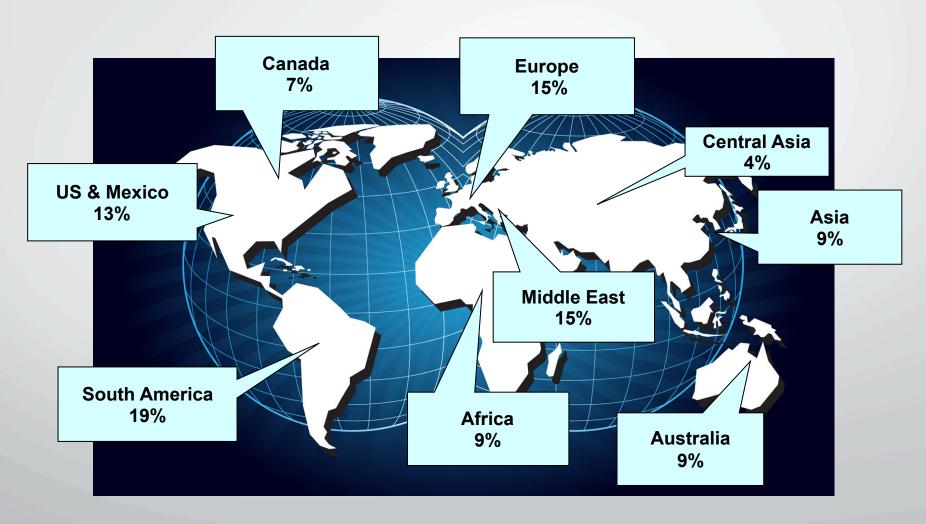
Research Database

	Megaprojects Database
Number of Projects	318
Project Cost (in millions 2011 US\$)	\$3,250
Average Authorization Year	2005
Average Execution Duration (months)	43
Percent of Projects with Any New Technology	36%
Number of Owners Represented	77

Industries Represented



Geographical Distribution



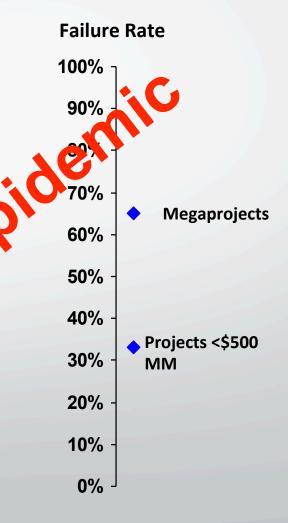


Defining Success and Failure

 A project is deemed to be a failure if one or more of the following occurred:

Severe and Continuing Operational Problems for 2 Years or more after startup	1 /g/S
Overspent (Absolute Measure)	25%+
Schedule Slipped	25% +
Costs grew (real)	25% +

 About two-thirds of large projects failed by these criteria – twice the rate of smaller projects





Core Question 1

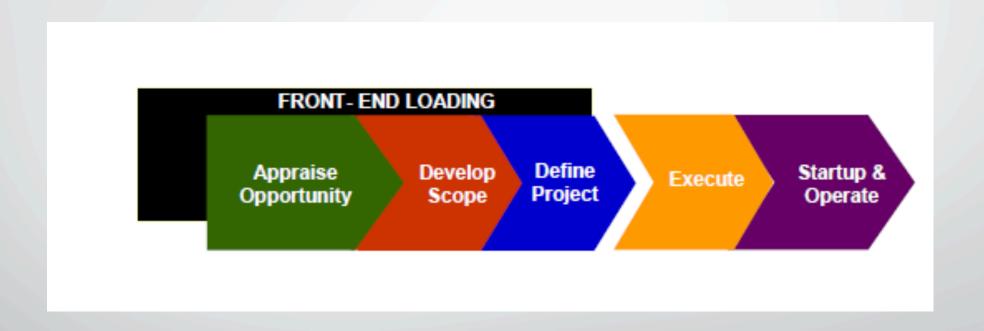
Why are so many projects failing to meet business objectives when we know and, in most cases, apply current project management best practices and approaches?

Is it the Capital Effectiveness Principles?

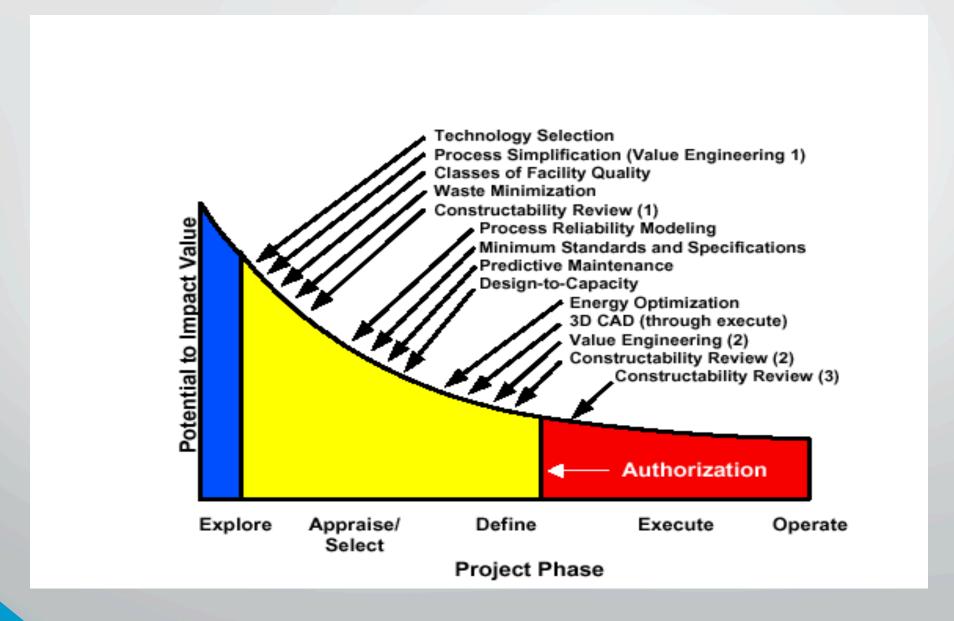
- Front-end load vs. business goals
- Install competitively superior technology
- Minimize non-value adding investment
- Ensure HSE excellence
- Execute projects with no changes

The five CAPITAL EFFECTIVENESS PRINCIPLES provide a value-based approach to capital management. They align the day-to-day behavior and mindset of employees who plan and execute capital projects with the overall business objectives. They provide the foundation for making value-based decisions in alignment with the greater objectives of the business.

Is it the Project Management Work Process?



Is it the Best Practices?



Industry Trends...

Businesses are Integrating Operations To Deliver Increased Value

Business Integration

Strong supply chain integration within business teams and business strategies

Execution

Drive effectiveness and efficiency in execution in plants and supply chains across businesses and regions

Operations Center of Competency

Ensure organizational capability is in place

Standardize and leverage

Deliverables						
Integrated strategies and operational plans	Productivity and asset effectiveness along supply chains	Technology ownership & integration along supply chains				
Advancing Core Values	Capability building - People & organizational development	Mindsets and behaviors that foster engagement and superior execution				

Everyday, everyone together driving sustainable competitive advantage so our businesses win

They Are Installing Production Systems

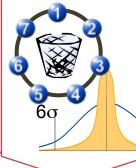
Everyone, everyday – working together so businesses can win...

Current and future requirements for capability and performance Managing Process



Focus on what really matters, with the right people

Technical Model



The right tools and practices to solve root level problems Capabilities Engine



The right skills and coaching

Mindsets and Behaviors

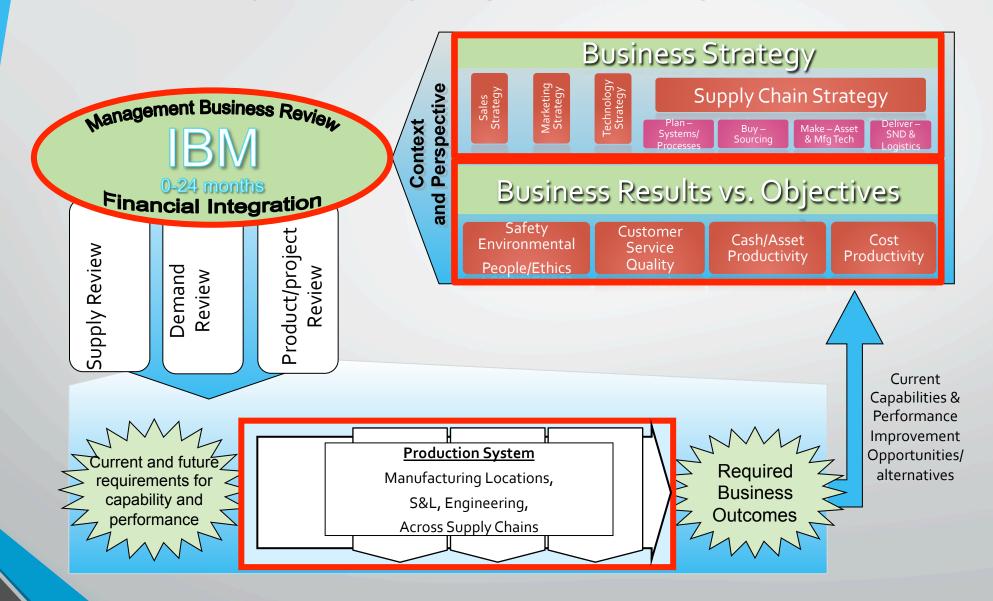
Role modeling/ coaching dialogue/ difficult discussions

People instinctively doing the right things

Required Business Outcomes

An integrated management system that fully develops people and organizational capability for effectiveness and creativity in utilizing assets and eliminating all waste

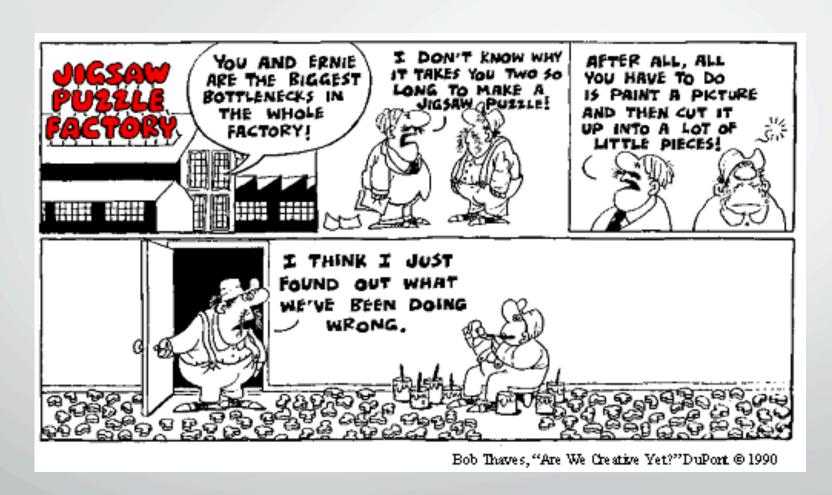
They Are Tying It All Together



Core Question 2

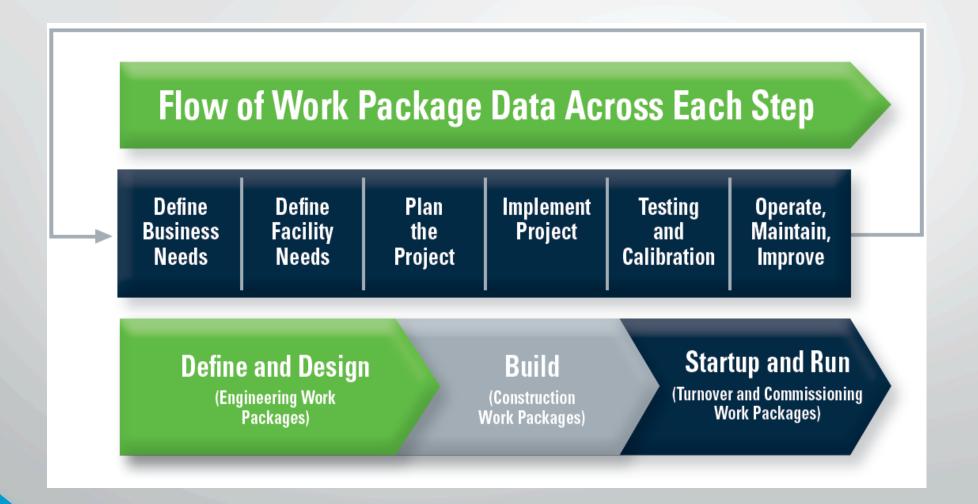
Are these changes likely to make it easier or more difficult to reverse the current project performance trend?

So, what needs to change?



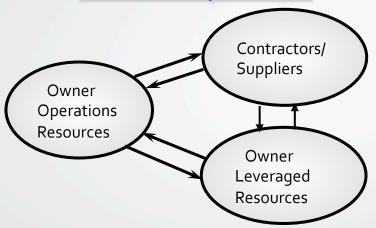
Tomorrow's Opportunities...

Work Packaging

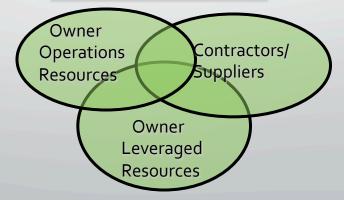


Communication Strategy

From Coopetition



To Collaboration



Output Focus

Project Failure

Cost/Schedule Growth

Shift Focus From Here

Inefficiencies & Changes

Suboptimal Actions, Decisions & Behaviors

Ineffective Planning, Work Processes and/or Operational Discipline

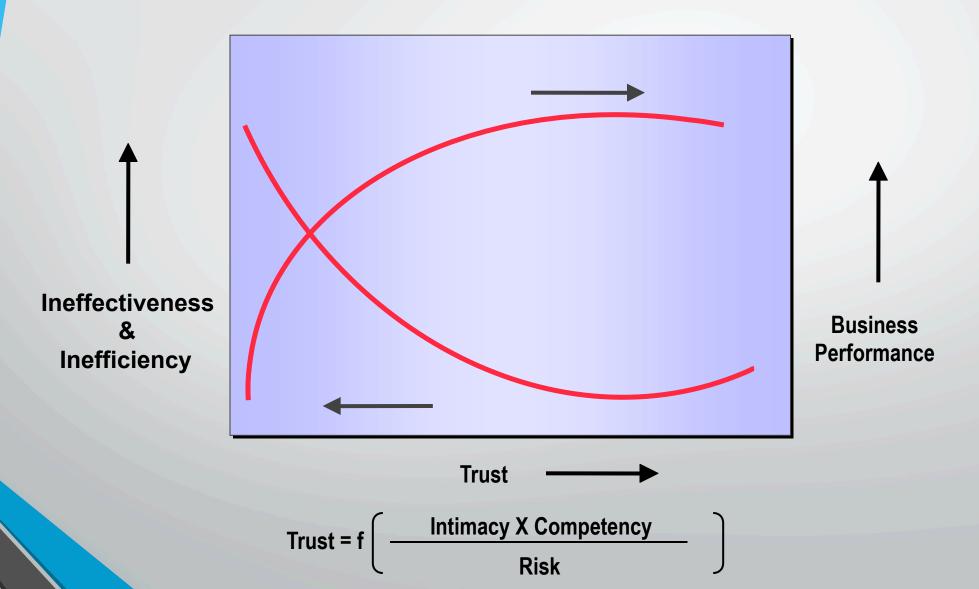
To Here

Reflections...

Delivering Business Success...

- Data....f (Inputs)
- Information....f (Data)
- Planning....f (Information)
- Successful Projects....f (Planning)
- Successful Businesses...f(Successful Projects)

Project Performance / Trust Relationships





Why Project Performance Must Be Improved

"Back To The Future"

Project Production Institute Inaugural Symposium San Francisco, CA December 3, 2014

Jim Porter

Chief Engineer and VP Engineering & Operations

DuPont (Retired)